

Karen Clay

Karen Clay is a member of the Firm's litigation practice group and concentrates her practice primarily in labor and employment. She primarily represents employers in litigation related to discrimination and harassment in the workplace. She also has significant experience representing employers on wage and hour issues.

She is licensed to practice before all state and federal courts in Mississippi and Arkansas and is a regular contributor to the Mississippi Employment Law Newsletter. Karen has been a contributing author to the Mississippi Employment Practice Law Handbook and routinely presents seminars on a variety of employment issues.

Karen graduated *magna cum laude* from the Mississippi College School of Law, where she was Executive Editor of the The Mississippi College Law Review, a member of the Moot Court Board, and competed in several national Moot Court Competitions. She was the 2005 Winner of the Copeland, Cook, Taylor and Bush Moot Court Competition, 2006 finalist in the Mississippi Moot Court Competition, and an ABA Regional Champion in 2007, arguing before various state and federal judges. Prior to attending law school,

Karen worked for the University of Tennessee, in Knoxville, in University Housing. She has a Master's of Science Degree, *magna cum laude*, in Higher Education Administration from the University of Tennessee and a Bachelor's of Arts Degree, *summa cum laude*, from Mississippi University for Women.

She stays active in the community through volunteering for Book Buddies at Power APAC and is a member of St. Andrews Episcopal Church.

Karen S. Clay
Associate

Areas of Practice:

Labor and Employment
Litigation

Labor and Employment
Compliance

Fair Labor Standards Act

Affirmative Action Compliance

Non-Compete Agreements and
Enforcement

Employment Handbook Review

Commercial Litigation

Contract Disputes