

Peyton Irby

Peyton has more than 35 years of experience guiding his clients through employment issues that put the company and its employees at risk. During his career he has worked with private and public employers to ensure they meet the regulatory requirements placed on businesses and their work force. In addition to his counsel, he also provides litigation support for those entities who are unable to resolve employee complaints internally. Peyton is also adept at representing companies in response to OSHA, wage and hour, and other regulatory agency violations.

He is a graduate of Mississippi State University (B.S., 1967) and the University of Mississippi (J.D., 1970). Mr. Irby is a past chair of The Mississippi Bar's Labor and Employment Law Section. He also is a member of the Capitol Area and Federal Bar Associations and the Labor and Employment Law Section of the American Bar Association and was elected as a Fellow in the College of Labor and Employment Lawyers. Mr. Irby is listed in *The Best Lawyers in America*, *Chambers USA: America's Leading Business Lawyers* in their labor and employment section and is one of two attorneys in Mississippi to have been listed in the Management Labour & Employment 2010 edition of Who's

Who Legal, The International Who's Who of Business Lawyers. Mr. Irby is the editor of Mississippi Employment Law Letter, a monthly newsletter on employment law published by M. Lee Smith Publishers & Printers. He is author of "The Americans with Disabilities Act: The Employer's Perspective," 11 Miss. C. L. Rev. 263 (1991) and has lectured at numerous seminars concerning labor and employment issues. Prior to joining the Firm, Mr. Irby served as a trial and supervisory attorney for the National Labor Relations Board. Mr. Irby focuses his practice in labor matters, NLRB litigation, employment law and related litigation.

Peyton S. Irby, Jr.
Shareholder

Areas of Practice:

Labor & Employment
Compliance

FMLA

OSHA Compliance Review

Wage and Hour Law

Employment Litigation

Non-Compete Agreements

Labor Negotiations

Contract Disputes

Collective Bargaining

Employment Handbook Review

